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| <b>Committee:</b><br>Establishment Committee   | <b>Date:</b><br>4 February 2016 |
| <b>Subject:</b><br>Operation of the Scheme of Delegations<br>October - December 2015 | <b>Public</b>                   |
| <b>Report of:</b><br>Director of Human Resources                                     | <b>For Information</b>          |
| <b>Report Author:</b> Tracey Jansen  |                                 |

### Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period October to December 2015. The report also provides information on total numbers in a rolling year.

### Recommendation

Members are asked to note the actions taken under delegated authority.

### Background

1. In line with the Scheme of Delegations the report provides information on redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the period October to December 2015.
2. There have been 7 redundancies in this reporting period. There has been 1 early retirement on grounds of ill-health. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).
3. In the last 12 months there have been 17 total redundancies; 5 early retirements; and 9 ill health retirements.

### Conclusion

4. The Establishment Committee is asked to note the actions taken under delegated authority.

### Appendices

Appendix 1 - Table summarising information for the period October – December 2015 (Members Only).

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